



NEW Solutions – Project Support for State and Federal Agencies

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[NEWsolutions.org](https://www.new-solutions.org)

The Nation's #1 Nonprofit Experienced Worker Provider

- **Who we are:** National nonprofit with 25+ years supporting federal/state agencies with experienced workers.
- **What we do:** Recruit and place expert-level professionals in scientific, technical, and administrative temporary roles. For example, EPA's Senior Environmental Employee (SEE) Program.
- **Applicant pool:** Retired federal/state staff and private-sector experts bringing diverse experience.
- **Selection:** Agencies choose their candidates.



— BUREAU OF —
RECLAMATION



Partnering with NEW Solutions



EPA Senior Environmental Employment (SEE) Program

- Utilize federal funds through EPA's Cooperative Agreement Process (NEW Solutions serves as the Grantee)
- Select from candidates ages 55+, W-2 "enrollees"
- Onboarding takes 3-6 months



Direct Contracting with NEW Solutions

- Contract directly with NEW Solutions and start recruitment
- 1099 Contractor
- Selection and onboarding in 4-6 weeks



Featured Positions Filled

- Administrative Assistant
- Air Compliance Instructor
- Brownfields Data Coordinator
- Chemist
- Clean Water Act & Database Support
- Communications & Outreach Specialist
- Contracting
- Data Coordinator
- Document Management
- Drinking Water Program Tech. Support
- Engineer
- Engineering Review Specialist
- Environmental Scientist
- EPCRA/RMP Inspector
- Facilities Support
- Field Inspector
- FOIA Coordination Support
- FOIA Legal Assistant
- Geologist
- Ground Water Support
- Hydrogeologist
- Human Resources
- Industrial Hygienist
- IT
- Inspector
- Laboratory Assistant
- Lead Inspector
- Legal Research Support
- Oil Prevention Inspection Specialist
- Outreach & Communications Analyst
- Pesticide Compliance & Enforcement Support
- Pesticide Registration Support
- RCRA Branch & Drinking Water Tech. Support
- RCRA Inspector
- RMP Inspector
- Superfund & Emergency Response
- Toxics Office Support
- Travel Specialist
- Tribal Outreach Coordinator
- Water Program Tech. Support

Roles and Responsibilities

NEW Solutions

- Recruitment
- Hiring & enrollment (PT/FT, W-2 enrollee or 1099 contractor)
- Orientation
- Payroll & benefits
- Process travel & training
- Process amendments & extensions
- Workers' compensation
- Performance & conduct issues
- Program separations & closeouts

Agency

- Interviews & selects enrollee
- Initiates background screening & completes PIV and ethics requirements as needed
- Oversees enrollee's day-to-day assignments & provides feedback
- Partners with NEW Solutions to execute individual Task Agreements & modifications under the Master Cooperative Agreement
- Approves timesheets
- Approves travel & training
- Notifies NEW Solutions of any performance or conduct issues



To Schedule a Brief Program Overview, Contact:



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For additional information, visit [NEWSolutions.org](https://www.NEWSolutions.org)