

Interstate Mining Compact Commission

announces recruitment for the position of

Executive Director

The IMCC is a multi-state governmental agency/organization that represents the natural resource and related environmental protection interests of its member states.

First envisioned in 1964, the Commission came into existence in 1970 with the entry of its first four states. Since that time, 23 additional states have enacted legislation bringing them into the Compact.

The Commission moved its headquarters to the Northern Virginia suburbs of Washington, D.C. in 1988. The states are officially represented by their Governors who serve as Commissioners. The Commission operates through several committees composed of duly appointed representatives of the Governors from their respective Departments of Natural Resources or Environmental Protection.

The IMCC Executive Director's Position

The Executive Director is charged with leading a dynamic organization that provides regulatory and legislative affairs expertise for its 26 member states. The Executive Director, supported by a professional experienced staff, works closely with both Congress and the federal executive agencies in Washington, DC, as well as is responsible for facilitating the development of Compact positions on national legislation and federal rulemakings and policies. Furthermore, the Executive Director represents the interests of the member states before a wide range of interested parties including the press, Non-Governmental Organizations, industry organizations, and state and federal governmental bodies.

Education and Experience Necessary:

- Bachelor's degree in Political Science, Public Administration, Engineering, or related field
- Minimum of 10 years of experience working with Capitol Hill and Executive Agencies, including the ability to represent the interests and positions of state governments in Washington, DC
- Previous experience working with mining and related environmental issues under various national laws and regulations, including the: Surface Mining Control and Reclamation Act; General Mining Law of 1872, as amended; Clean Water Act; Comprehensive Environmental Response; Compensation and Liability Act; Resource Conservation and Recovery Act; Mineral Leasing Act; Federal Coal Leasing Amendments Act; Federal Land policy and Management Act; Mine Safety and Health Act; Endangered Species Act; and National Environmental Policy Act
- Ability to maintain strong working relationships with state governments and/or state government organizations
- Proven executive leadership experience, ideally working with Governors of states and heads of state departments of natural resources and/or environmental protection
- Working knowledge of Congressional procedures, bill tracking, and federal agency budget development

Professional Skills and Management Style:

- Demonstrated ability to actively listen before finalizing a decision
- Ability to communicate effectively in both oral and written formats, including preparation of policy and technical comments, congressional testimony, and policy resolutions

What We Do

The Commission exercises several powers on behalf of the states, all of which are of a study, recommendatory or consultative nature. The Commission does not possess regulatory powers, as some Compacts do. The Commission provides a forum for interstate action and communication on issues of concern to the member states. It is the potential to stimulate the development and production of each state's mineral wealth through effective regulatory programs that draws many of the states together in the prosecution of the Commission's work. Given the environmental sensitivities associated with this objective, a significant portion of the Commission's work is dedicated to the environmental protection issues naturally associated with this mineral development. It is the significant value and clout that comes from "compacting" together and speaking with a strong, united voice that can make a difference in each state's efforts to implement effective regulatory programs that will conserve natural resources and secure a vibrant state (and thus national) mineral economy. New issues and initiatives affecting the states are constantly arising.

- Must be willing to devote the considerable time necessary to achieve the goals and directives established by the Commissioners
- Demonstrated organizational and administrative leadership skills including personnel management, budget preparation and execution, and strategic planning
- A proven history of vision, strategic development, and organizational modernization
- Decisive with strong analytical skills, an "idea" person who thinks and acts strategically while looking at issues from all aspects before making a recommendation
- Work collaboratively with the Commission and others and comfortable in developing shared solutions
- Excellent supervisory skills in dealing with others and comfortable in developing cooperative solutions as well as a team builder, who mentors and builds staff capabilities
- Fair in approach to decision making, yet firm in application of policies, rules, and laws
- Recognizes the importance of others' ideas and maintains good public relations with citizens, community groups, Commission members and staff, and regional/state leaders
- Must be able to present a confident image of IMCC and demonstrate a positive, productive attitude
- Open minded with a desire for excellence

Compensation and Benefits:

The salary range for this position is commensurate with education and experience. IMCC offers a comprehensive benefits package including annual salary review; a defined contribution (403(b)) retirement plan; multiple insurance coverages; and a generous leave package.

Application and Selection Process:

The application deadline is January 15, 2026. To be considered, please submit, via e-mail, a cover letter, resume, list of references, salary requirements and writing samples such as policy papers, editorials, etc. to:

Steven Weinzapfel
Indiana Division of Reclamation
Email: sweinzapfel@dnr.in.gov

Following the submission date, resumes will be screened by the IMCC Executive Search Committee. For more information, please contact Steven Weinzapfel by telephone at (812) 890-1112.

The IMCC is an Equal Opportunity Employer.