

The Department of Environment and Conservation (TDEC) exists to enhance the quality of life for Tennesseans and to be stewards of our natural environment by:

- Protecting and promoting human health and safety.
- Protecting and improving the quality of Tennessee's land, air, and water.
- Conserving and promoting natural cultural and historic resources.
- Providing a variety of quality outdoor recreational experiences.

TDEC has approximately 3,000 employees statewide supported by a total budget of more than \$400 million and is the chief environmental and natural resource regulatory agency in Tennessee.

TDEC's Office of General Counsel has approximately 30 team members who support TDEC's mission through the Talent, Dedication, Engagement, and Character of its staff who provide exceptional services as partners and facilitators to both internal and external clients and stakeholders. OGC staff exhibit:

Talent – knowledge, experience and intellectual attainment, creativity and skill in negotiation, investigation and problem solving;

Dedication – hard work and persistence;

Engagement – communication and involvement with programs to provide better services; and

Character – ethical behavior and a high value placed on serving the public and fairness in interactions.



Senior Environmental Counsel Office of General Counsel (OGC)

Annual Salary Range: \$69,588 – \$125,232

TDEC's Office of General Counsel (OGC) has a welcoming and collaborative culture focused on development and fostering success among its staff. OGC seeks to add an attorney to its growing team of 18 attorneys. This is an exciting opportunity for experienced attorneys looking to join a mission driven team focused on delivering quality work in accordance with the highest ethical standards while enjoying work life balance. If you love a new challenge each day and want to feel like you are making a difference in Tennessee, this could be the career move for you.

This opportunity requires a Tennessee law license and a minimum of five years of experience in the full-time practice of law. Experience applying the Clean Water Act (CWA), the Clean Air Act (CAA), SMCRA, CERCLA, and/or RCRA is preferred. The position is located in Nashville, TN. TDEC attorneys are presently working remotely and TDEC anticipates continuing to offer some of this flexibility going forward. To apply for this position please visit: <http://www.tn.gov/careers>.

General Responsibilities:

- Provide legal advice to TDEC's programs on enforcement matters, permitting, real estate transactions, contracts, public records and open meetings.
- Assist clients with interpretation of state and federal law and prepare written legal analyses.
- Assist clients with developing regulations, guidance, and policies.
- Review and analyze the effects of proposed state and federal legislation.
- Handle administrative appeals and work with the Tennessee Attorney General's Office on referred cases.
- Advise and make presentations before TDEC's boards.
- When needed, handle special projects quickly and efficiently.
- Provide support and advice to others within OGC.
- Present contracts and enforcement orders to TDEC leadership for signature and approval.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.