The Department of Environment and Conservation (DEC) exists to enhance the quality of life for Tennesseans and to be stewards of our natural environment:

- Protecting and promoting human health and safety
- Protecting and improving the quality of Tennessee’s land and water
- Conserving and promoting natural cultural and historic resources
- Providing a variety of quality outdoor recreational experiences

TDEC Office of General Counsel (OGC) has a welcoming collaborative culture focused on development and fostering success among its staff. OGC seeks to add an attorney to its growing team of 18 attorneys. This is an exciting opportunity for an experienced attorney looking to join a mission-driven team focused on delivering quality work in accordance with the highest ethical standards while enjoying work-life balance. If you love new challenges each day and want to feel like you are making a difference in Tennessee, this could be the career move for you.

TDEC Office of General Counsel (OGC) has approximately 30 team members who support TDEC’s mission through the Tennessee Department of Conservation (TNC). TNC’s mission is to improve the quality of Tennessee’s land and water resources, to provide a variety of quality outdoor recreational experiences, and to be stewards of our natural environment.

OGC offers a competitive salary range of $69,588 – $125,222. The benefits package includes health insurance, dental insurance, vision insurance, 401(k), paid time off, and more. TDEC has approximately 3,000 employees statewide supported by a total budget of more than $400 million and is the chief environmental and natural resource regulatory agency in Tennessee.

**General Responsibilities:**
- Assist clients with interpretation of state and federal law and regulations, guidance, and policies.
- Develop and analyze the effects of proposed state and federal legislation.
- Review and analyze regulations, guidance, and policies.
- Assist with legal research.
- Review draft agreements, contracts, and other documents for legal compliance.
- Develop and maintain relationships with TNC staff.
- Attend meetings and training sessions as necessary.

**Additional Responsibilities:**
- Provide legal advice to TNC on matters pertaining to the law.
- Review and analyze regulations, guidance, and policies.
- Assist with legal research.
- Review draft agreements, contracts, and other documents for legal compliance.
- Attend meetings and training sessions as necessary.

**Required Qualifications:**
- A Juris Doctor (JD) degree from an ABA-approved law school.
- Admission to the Tennessee Bar.
- At least three years of legal experience.
- Strong written and oral communication skills.

**Preferred Qualifications:**
- Experience in environmental law.
- Experience in regulatory law.
- Experience in administrative law.
- Experience in litigation.

Pursuant to the State of Tennessee’s Workplace Discrimination and Harassment Policy, the State is committed to providing an environment free of discrimination in the workplace. It is the State’s policy to provide equal employment opportunities to all employees and applicants for employment without regard to race, color, national origin, age, gender, gender identity, sexual orientation, religion, or disability. The State makes reasonable accommodations to qualified individuals with disabilities and in accordance with applicable laws and regulations.

This position requires a Tennessee law license and a minimum of five years of experience in the full-time practice of law. Experience applying the Clean Water Act (CWA), the Clean Air Act (CAA), the Safe Drinking Water Act (SDWA), and the Resource Conservation and Recovery Act (RCRA) is preferred. The position is located in Nashville, Tennessee.

If interested, please apply for this position at:
http://www.tn.gov/careers